

STATE OF ILLINOIS
HUMAN RIGHTS COMMISSION

In The Matter Of:)	
)	
MARVIN VIRKLER,)	
)	
Complainant,)	
)	
and)	Charge No. 1995CA2460
)	ALS No. 9208
)	
MCI TELECOMMUNICATIONS CORP.,)	
)	
Respondent.)	

MODIFIED ORDER

April 25, 2005

The Commission by a panel of three:
Commissioners David Chang, Yvette Kanter, and Marylee V. Freeman presiding.

This matter comes before the Commission pursuant to a Supplemental Recommended Order and Decision issued by Administrative Law Judge William H. Hall, exceptions and responses filed thereto.

For Complainant: Carey M. Stein, Ashman & Stein

For Respondent: John P. Morrison, Bell, Boyd & Lloyd

Illinois Human Rights Commission: James E. Snyder, General Counsel,
Matthew Z. Hammoudeh, Asst. General Counsel.

On review of the Commission Order entered August 3, 2000, Judge Hall's recommendations, the public hearing record and the exceptions and responses filed by the parties, the Supplemental Recommended Order and Decision is SUSTAINED.

IT IS HEREBY ORDERED THAT:

1. the complaint of Marvin Virkler against MCI Telecommunications Corporation is dismissed with prejudice;
2. the Complainant and his attorney are jointly and severally liable to the Respondent for the payment of the following costs and attorney fees:
 - a. \$35,007.89 for the services rendered by the law firm of Bell, Boyd & Lloyd, LLC; and

STATE OF ILLINOIS
Human Rights Commission

Modified Order - Marvin Virkler and MCI Telecommunications Corporation
ALS No. 9208

April 25, 2005
Page 2 of 2

- b. \$1238.82 for the costs reasonably incurred in the prosecution of this matter.

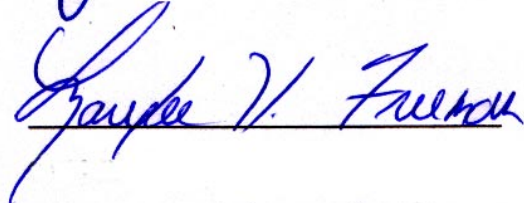
STATE OF ILLINOIS)
HUMAN RIGHTS COMMISSION)

Entered this 25th day of April 2005

Commissioner Yvette Kanter

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Commissioner Marylee V. Freeman

Handwritten signature of Marylee V. Freeman in blue ink, written over a horizontal line.

Commissioner David Chang

Handwritten signature of David Chang in blue ink, written over a horizontal line.